**GitLab Inc**

**Senior Analytics Analyst**

**Responsibilities**

* **Prepare business reviews, key metrics, and board meeting materials**
* **Perform comprehensive research and analyses**
* **Create models and build automation to support analyses, identify trends and track progress**
* **Present results to executive leadership team**

**Requirements**

* **Bachelor degree in math, science, finance, or related field**
  + **Masters degree preferred**
* **Demonstrated experience in managing analytical projects**
* **Strong Excel and Structured Query Language (SQL) experience**
* **4+ years of experience in analytics or related field**
* **Strong interpersonal and communication skills effective across all levels of management**
* **Obsessive attention to detail**
* **Experience with Salesforce CRM with an understanding of objects and ability to build reporting and dashboards**
* **Experience with IT systems requirements collection and management**
* **Strong understanding of databases, business intelligence reporting, and data visualization tools**
* **Ability to build business case presentations**
* **Self-starter with proven ability to drive projects to completion**

**Nice to Have**

* **Management consulting experience**
* **Financial modeling experience**
* **Experience with business intelligence tools such as Periscope, Tableau, Looker, etc.**
* **Statistical analysis experience**
* **Pre and/or post sales experience (i.e., sales, customer success, services)**

**Key Projects**

* **Capacity and headcount planning**
* **Creation, tracking, and management of key initiatives and metrics**
* **Total Addressable Market (TAM), sales territory, and propensity to buy analyses**
* **Customer insights captured via customer lifecycle engagements, support, Net Promoter Score (NPS) surveys, product telemetry**
* **Sales and Customer Success system development and enhancements**
* **Patagonia**

## Omnichannel Business Analyst - IT Business Operations

* Role: Omnichannel Business Analyst - IT Business Operations Team: IT Business Operations Scope: Individual Contributor Years of Experience: 5+ Location: Ventura, CA As the Omnichannel Business Analyst (BA), you will be the primary liaison between the Direct Sales channel (Retail, Web, Mail Order and Professional) Order Management (OM), Customer Service (CS) and Retail teams, and the IT Business Operations team. You will ultimately be responsible for understanding the Direct channel OM, CS and Retail teams’ objectives and requirements and ensuring that they are being supported by efficient business processes and the relevant business systems including but not limited to Microsoft Dynamics D365 ERP, Retail, Call Center and SalesForce Service Cloud. As the Omnichannel BA, you will also partner with the Direct channel’s OM, CS and Retail teams to identify and accomplish projects as well as provide ongoing day-to-day support. What You’ll Do • Represent Direct channel OM, CS and Retail teams’ requirements with key stakeholders both inside and outside the IT Business Operations team • Implement new to D365 ERP, Retail and Call Center order management, customer service, returns and inventory functionality and business processes as necessary • Analyze complex business problems and identify business and user requirements • Document uses cases, user requirements and create process flow diagrams • Facilitate the negotiation of requirements amongst multiple stakeholders both inside and outside of IT • Create functional specifications and work with development team throughout the development process • Create, document and execute user acceptance test plans. Document bugs and assist in their resolution • Write training documentation and perform end-user training • Validate data and assist with data migration • Define reporting requirements • Support Direct channel OM, CS and Retail teams with on-going issue resolution and training needs Who You Are • Passionate - for technology and saving our planet • Adaptable - able to work in a dynamic environment • Resilient - comfortable and confident through change management • Strategic - Able to think big picture and drive work accordingly • Influential - Able to bring complex technical solutions to the table and get buy in for execution Experience You Bring • Detailed understanding of the Direct channel OM, CS and Retail teams’ dynamic requirements pertaining to business processes and relevant business systems including but not limited to D365 ERP, Retail and Call Center • Expert level of knowledge regarding D365 ERP, Retail and Call Center functionality related to order management, customer service, returns and inventory management along with interfaces to external systems • BA/BS degree with a focus on Business Administration or Computer Science • 3-5+ years of experience as a Business Analyst for sales operations, customer service and inventory departments • Experience with full life cycle ERP, CRM and/or Order Management system implementations ideally Microsoft Dynamics AX versions 2009, 2012 or D365 specifically the Accounts Receivable, Retail, Call Center, Order Management and Inventory management modules • Experience working in sales operations and/or customer service departments is a plus • Proficient in project management for smaller projects • Possess strong analytical, problem-solving and communication skills • Highly motivated, customer-service orientated, results-driven with a calm and patient demeanor • Strong MS Office skills especially Excel • Experience with writing and executing SQL queries and report writing • Experience with Agile development methodology and tools such as Team Foundation Server (Azure Dev Ops) Employee Conduct It is the responsibility of every employee to contribute to a positive, inclusive work environment through cooperative and professional interactions with co-workers, customers and vendors. Equal Employment Opportunity All qualified applicants will receive consideration for employment without discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, or any other factors prohibited by law

**Data Engineering Analyst (VAIL Resorts)**

[**https://jobs.vailresortscareers.com/corporate/job/Broomfield-Data-Engineering-Analyst-CO-80020/619296300/**](https://jobs.vailresortscareers.com/corporate/job/Broomfield-Data-Engineering-Analyst-CO-80020/619296300/)

**Broomfield, CO**

**~Salary Not Listed~**

**What You are Doing:**

* ***[Develop]* Execute performant algorithms leveraging Machine learning, create and support an efficient, clean, and valuable set of data products that push forward what is possible with our expanding data ecosystem.**
* ***[Innovate]* Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure with cloud technologies for greater scalability, etc.**
* ***[Build]* Employ an array of technological languages and tools to connect systems together.**
* ***[Quality Assurance]* Partner with team members to ensure the quality of every product produced. Due to the complexity of our work and the credibility we are trusted with, every piece we do must receive high levels of scrutiny.**
* ***[Knowledge Base]*  Collaborate with business and IT resources to facilitate documentation of process, tools, and meta-data via our data governance platform in order to advance our discipline and protect our data assets.**

**Skills and Requirements:**

* **Advanced working SQL knowledge and experience working with relational databases**
* **Experience with at least one ML model: Regression, Gradient Boosting trees, Deep learning, etc.**
* **Relational database skills/understanding in a MS SQL environment**
* **Experience with a Data Science tool set including: Python, R,  Alteryx, SAS**
* **Experience with analytic tools/software such as SQL, SAS, SPSS, Alteryx, MS Excel**
* **Working in on premises and cloud environments**